

นโยบายความปลอดภัย อาชีวอนามัยและสภาพแวดล้อมในการทำงานธนาคารกสิกร



Micro Leasing Public Company Limited

Health, Safety and Environment Policy

# Health, Safety and Environment Policy

Micro Leasing Public Company Limited operates its business by incorporating sustainable development concepts in economic, social, and environmental aspects as a core principle. Recognizing the importance of safety and health for employees, customers, partners, and visitors, the company deems it necessary to implement safety, occupational health, and workplace environment measures alongside efficient and continuous employee operations. This is part of the company's business operations to achieve these objectives. Therefore, the company has established the following Safety, Occupational Health, and Workplace Environment Policy with the key points as follows:

## Scope

1. This policy covers the operations of Micro Leasing Public Company Limited and its group companies in all activities within the main building, subsidiary buildings, and branches nationwide.
2. The company recognizes the importance of accident prevention measures arising from work that affects employees or others. The company will support and promote the improvement of the work environment and safe work practices, including the good health of all employees.
3. Safety and maintaining the work environment are the responsibilities of all employees at all levels to cooperate in ensuring safety for their own lives and property, the company's, and others'.
4. All supervisory-level employees are responsible for overseeing and ensuring the safety, occupational health, and work environment of their subordinates in strict compliance with the safety and occupational health regulations set by the company according to legal requirements.
5. The company will support and promote safety, occupational health, and work environment activities to achieve practical results for all parties involved.

## Guidelines

### 1. **Management and Operations in Safety, Occupational Health, and Environment**

The company establishes a management and operational structure that complies with the law, sets standards, and includes processes for regular monitoring, inspection, and evaluation to ensure that safety, occupational health, and environmental work comply with state regulations and safety standards. This aims to ensure serious and effective implementation.

### 2. **Fire Prevention and Suppression, Fire Drill Evacuation**

The company has a fire prevention and suppression plan, including inspections, fire prevention campaigns, fire drills, evacuation drills, and relief efforts. It also manages the premises to prevent materials or work conditions that could cause fires.

### 3. **Communication and Education for Internal Personnel**

The company supports resources to enhance the knowledge and safety awareness of employees at all levels, ensuring good occupational health and a safe working environment. It organizes communication activities to foster awareness and continuous employee participation, driving strong safety, occupational health, and environmental efforts.

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### 4. **Risk Assessment of Workplace Safety**

The company designs work processes, buildings, and safety, occupational health, and environmental systems within the organization, considering workplace safety and non-hazardous environments for workers in both the short and long term. It regularly evaluates and updates these systems to ensure modernity and verifies compliance with established processes.

### 5. **Workplace Inspection and Health Check-ups**

The company conducts safety and environmental assessments in the workplace, making necessary improvements to meet standards. Regular health check-ups are provided for personnel, and if work-related illnesses or environmental conditions are identified, the causes are analyzed and addressed to prevent recurrence. Such illnesses must be reported to the authorities if they meet legal requirements.