



Microleasing Public Company Limited

Environmental Policy

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Microleasing Public Company Limited and its affiliated companies, subsidiaries, and joint ventures (hereinafter referred to as "the Company") are committed to and recognize the importance of using natural resources efficiently and sustainably. Consequently, the Company has established an environmental policy to ensure compliance with environmental regulations and guidelines. All employees and stakeholders are required to adhere to and strictly follow this policy. The environmental practices are outlined as follows:

1. Objectives

This environmental policy is established with the objective of providing a framework and guidelines for the Company's business operations in alignment with the commitment to sustainability. The Company is dedicated to a business approach that not only seeks profit but also considers key factors such as Environment, Social, and Governance (ESG). The policy aims to minimize environmental impact and support development aligned with the Sustainable Development Goals (SDGs). The ESG approach helps build the business's credibility by reflecting its responsibility towards stakeholders and showcasing its performance in sustainable business growth.

2. Departments Required to Comply with the Policy

All departments of the Company

3. Guidelines

3.1 Comply with Legal Requirements Strictly adhere to international and local environmental laws and regulations, and take responsibility for any negative environmental impacts that may arise from the organization's operations.

3.2 Support Awareness Building Organize environmental training and education for employees and stakeholders to raise awareness and understanding of climate change, natural resource conservation, and the importance of preventing negative environmental impacts.

3.3 Establish Energy, Resource, and Environmental Management Guidelines and Goals
Align the company's internal energy, resource, and environmental management guidelines and goals with international standards to promote sustainable development goals. Emphasize environmental conservation, efficient resource use, reduction of wastewater and waste, and sustainable use of natural resources, energy, and water.

3.4 Support Efficient Waste Management Promote effective waste management to minimize environmental impacts, focusing on reducing excessive usage by always thinking before using (Reduce). Encourage reusing materials (Reuse) and selecting recyclable materials (Recycle) or alternative products efficiently and cost-effectively, following the 3Rs principle.

3.5 Establish an Environmental Management System

Integrate an environmental management system as part of business operations. Monitor, assess, report, and evaluate environmental management performance to ensure compliance with legal and other related requirements. Examples include reducing electricity consumption in business activities and supporting business operations, promoting awareness of efficient electricity and water use, minimizing waste, reducing paper usage by switching to electronic documents, and decreasing travel for meetings by using video conferencing. The Company will also organize at least one Big Cleaning Day per year to manage workplace resources, clean the workplace, reduce consumables, and properly separate and dispose of materials that are no longer beneficial to the workplace.

3.6 Disclose Information on Efficient and Cost-Effective Use of Natural Resources

Disclose information on the efficient and cost-effective use of natural resources. Engage with stakeholders to discuss performance and environmental issues, and establish key performance indicators and strategies to meet operational goals according to stakeholder expectations.

3.7 Collaborate with Government Agencies, Educational Institutions, Communities, and Other Organizations

Foster collaboration with government agencies, educational institutions, communities, and other organizations to jointly address environmental issues and climate change.
